

## Action Plan – Review of Early Intervention Grants

No.	Recommendation	Proposed Actions/ Evidence of Progress	Success Measures	Savings/ Cost (please state estimated <u>and</u> actual to date)	Lead Responsibility	Finance Manager	Completion Date	Assessment of Progress (Categories 1 - 4)
1	Cabinet approve the implementation of proposals to reshape front-line EIG related Services as set out in paragraph 8 - 22 of the report to Cabinet in June 2011.	<p>Following end of 90 day staff consultation, ending on 7 June 2011, interviews carried out and appointments to the new IYSS structure made.</p> <p>Following end of 30 day staff consultation on 7 June 2011 changes to "Other" strand implemented.</p> <p>New delivery of services implemented.</p>	Improved and more efficient method of delivering front line services.	£2.5m p.a actual to date	Beccy Brown / Terry Frank	David New	01/09/11	1 – Fully Achieved
2	Cabinet support a new targeted and partnership based approach to the delivery of Early Years Services in the Borough.	Approved Cabinet agreed the new approach at the meeting on 3 <sup>rd</sup> November 2011.	New approach for Early Years provision in the Borough agreed.	£2m p.a estimated. Implementation beginning April 2012	Beccy Brown	David New	03/11/11	1- Fully Achieved
3	Cabinet approve the procurement process to seek a partner to deliver Children's Centre operations in the 4 target areas of the Borough and a provider to deliver	The procurement process began in December 2011 following approval at Cabinet on 3 <sup>rd</sup> November 2011. The closing date for tenders is 27 <sup>th</sup> Jan 2012 and	Partner(s) appointed to run the 4 partner centres in the 4 target areas of the Borough and the 3 non-target area Centres.	Included in total saving indicated in no. 2 above.	Beccy Brown	David New	March 2012	2 – On track

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	Children's Centre services in the 3 non-target areas of the Borough and delegate authority to the Corporate Director for Children, Education and Social Care (in conjunction with the Lead Cabinet Member) to award contracts on completion of the procurement process.	clarification and evaluation takes place throughout February. Announcement of the outcome is scheduled for 12 <sup>th</sup> March 2012.						
4	Cabinet approve the transfer of Early Years services from Thornaby Family Centre to Riverbank and High Flyers Children's Centres.	The activities from the Centre will transfer to High Flyers and Riverbank on conclusion of the procurement and reorganisation process.	Full transfer of activities from TFC	Included in total saving indicated in no. 2 above	Beccy Brown	David New	June 2012	2 – On track
5	Cabinet approve the start of the formal consultation with Unions and employees to support the redesigned Early Years Service on the basis set out in paragraphs 34 – 38 of the report to Cabinet in November 2011 and delegate	Formal 90 day consultation began on 11 <sup>th</sup> November 2011 and runs to 10 <sup>th</sup> Feb 2012. Full implementation of the new structure will begin after the 90 day consultation is completed.	Full implementation of the new Early Years structure.	Included in total saving indicated in no. 2 above	Beccy Brown	David New	March 2012	2 – On track

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	authority to the Corporate Director for Children, Education and Social Care (in conjunction with the Lead Cabinet Member) to implement the new staffing structures on completion of the consultation.							
	<b>Predicted savings of Review</b>	£4.5m p.a.	<b>Actual Savings of Review to Date (all recommendations)</b>	£2m p.a.				
	<b>Human Resources Implications</b>							